

CONGREGATIONAL MEETING ANNUAL REPORT 2024



 Paris Presbyterian Church

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Pastor's Welcome

It is the beginning of 2025 and with that comes new opportunities to serve the Lord together! It is a privilege to be starting my third year with Paris and my first as the installed pastor. God has been gracious to us in 2024, and by his mercies, we pray to continue in his mercies as we look to 2025.

The Annual Report is an opportunity for Paris Ministry Teams to highlight some of the strengths and growth opportunities we have experienced in 2024 and our plans for 2025. Therefore, as you read through the reports of each ministry team, you are invited to take time to reflect and give praise for all that God is doing in our midst at Paris. If some questions or comments arise, I would invite you to share those with the ministry team chair as their contact information is listed on the following page. This is not just a packet of information, but a transparent reflection of our ministry life together from 2024.

There are a couple of things that I would like to highlight from 2024 that are especially close to my heart, and I hope yours as well:

- The return of the Yard Sale which made it possible to support six families in need during the Christmas Season.
- The quarterly support of Burgettstown Elementary School feeding program which our congregation generously donated food items.
- The increase in financial giving has allowed for a larger projected budget and more ministries to be implemented this year.
- The success of the Wednesday luncheon in creating opportunities for our community to gather in fellowship.

There are so many encouraging ministries happening at Paris Presbyterian Church and planned for 2025! As you read through this annual report, may it bless your heart, revive your support of the church, and renew your energy to participating in God's preferred future here at Paris!

Looking forward to 2025 with you,

Rev. Nadia Stropich
Installed Pastor of Paris Presbyterian Church

**Paris Presbyterian Church
Congragational Meeting Agenda
January 26, 2025**

I. Call to Order

- A. Establish Presence of a Quorum
- B. Open with Prayer

II. Consent Agenda

- A. Approve Minutes from Annual Congregational Meeting on January 21, 2024
- B. Approve Minutes from Special Congregational Meeting on June 9, 2024

III. New Business

- A. Motion to approve the following to serve as Session Elders for Class of 2028 as presented by the current Session acting as the Nominating Committee.

- 1. Dennis Jancart
- 2. Kelly Ward

- B. Motion to approve the following to serve on the Board of Deacons for Class of 2028 as presented by the current Session acting as the Nominating Committee.

- 1. Leslie Killen

- C. Motion to approve the Terms of Call for Reverend Nadia Stropich as presented by Session.

IV. Open to the floor for questions or comments.

V. Adjournment

- A. Motion to Adjourn
- B. Close in Prayer

Annual Congregation Meeting

January 21st, 2024

10:00 a.m.

Congregational Meeting:

Opened in prayer by Rev Nadia Stropich at 10:00 a.m.

The meeting was held in the sanctuary of the church. We did have a quorum of 22 people. There was a Congregational Meeting Packet available to all in the church. This was a very productive year for the church. We had a lot of things going on and a lot of things completed. The staff at the church are doing well also. We started the transitional process this past year, and it also is going very well.

Leslie Killen was available as the PNC Chair to update the congregation on the pastoral search process. We are actively looking for candidates and the job and church information is posted on the ECO website for all to see.

The Congregational Meeting was closed in prayer at this time, 10:10 a.m., by Rev Nadia Strophic.

Corporate Meeting:

The Corporate meeting was opened by Kelly Ward with Prayer at this time, 10:11 a.m. Kelly Ward is the Session Elder in charge of Building and Grounds, and he will officiate the meeting.

The minutes from the January 2023 meeting were presented and reviewed. There were a lot of things completed by the building and grounds committee and they were discussed at this time, all of which are located in your packet of information.

The planned budget for 2024 with discussion. Jerry Shumate was available to talk about the budget and answer questions as they were asked. The budget for the new year will be \$214, 860. We budgeted for \$250,000 for the year 2023, and only brought in \$235,000. We are making sure the bills are paid first, and then all other things for the church will be considered.

The meeting was then closed in prayer at 10:24 a.m. by Rev Nadia Stropich.

Respectfully submitted by Victor Carducci, Clerk of Session.

Congregational Meeting

June 9th, 2024

10:00 a.m.

We had the pleasure of having Rev Ellen Campbell-Gardner in the sanctuary to preside over the congregational meeting.

Opened in prayer at 10:00 a.m. by Rev Ellen Campbell-Gardner.

We do have a quorum at this time.

We had a discussion into the process and the decision made by the PNC Committee. Leslie Killen, head of the PNC, led the discussion at this time. This included the participants in the PNC, the process of interviews and how many people we interviewed, and how we came to the decision of offering the position to Rev Nadia Stropich. Rev Nadia Stropich also talked about the call and how she came to the decision to apply for the position as well. Leslie Killen did field all questions from the congregation and all questions were answered appropriately. We talked about the CIF form and what was presented to the candidates in our ad.

The motion was set to offer the position of Installed Pastor of Paris Presbyterian Church. The call was offered to her at this time.

Motion per committee with no second needed. Unanimously approved.

At this time, 10:17 a.m., Rev Nadia Stropich was excused to discuss the terms of her terms of call. We decided as a committee, and session, to offer her the same compensation package that she has been receiving. The package is as follows:

Manse Value, not paid to her: \$16,999

Medical Benefits: \$12,000

FICA: \$6,999.96

Allowances:

Continuing Education: \$1,500

Social Security: \$5,355

Travel: \$2,500

Coaching: \$1,800

Sabbatical: 3 months after 7 years of service to our church, with a clause that she will stay at least one year after the sabbatical.

Effective Salary: \$69,999.96

Total Package: \$101,153.96

After discussing the total compensation package, the floor was open for discussion and questions. No questions were asked at this time.

Motion to approve the terms of call and the call to Rev Nadia Stropich to become the installed pastor at Paris Presbyterian Church.

Motion from Committee, no second needed. Unanimously approved.

Rev Nadia Stropich returned at 10:25 a.m. with a standing ovation and applause to congratulate her on her new call.

Motion to adjourn at 10:28 a.m with a prayer by Rev Ellen Campbell-Gardner.

Respectfully submitted by Victor Carducci, Clerk of Session.

Ministry Team Chair Contact Information

Budget Team

Chair: Bill Visnic
Phone: 304-723-1465
Email: bvisnic@comcast.net

Building & Grounds

Chair: Kelly Ward
Phone: 304-374-0327
Email: kward0142@comcast.net

Christian Education

Chair: Karen Cowan
Phone: 724-729-4028
Email: karencowanrn@comcast.net

Deacons

Chair: Karen Rogers
Phone: 716-957-945
Email: Kleeb35@gmail.com

Fellowship

Chair: Leslie Jancart
Phone: 724-947-2899
Email: ljancart1@gmail.com

Mission & Outreach

Chair: Sue Marsh
Phone: 740-278-2058
Email: suedmarsh@hotmail.com

Personnel

Chair: Rev. Nadia Stropich
Phone: 724-414-5101
Email: pastor@pariseco.net

Session

Clerk: Victor Carducci
Phone: 740-317-3691
Email: clerk@pariseco.net

Worship

Chair: Leslie Killen
Phone: 412-266-6784
Email: my2boysmom@comcast.net

BUDGET TEAM REPORT 2024

Chair: Bill Visnic

The team would like you to remember that 10% of the church's total budget is tithed back out into our mission field. PPC was called to make this decision years ago and still acknowledges that call. Thank you for your faithfulness to God's Mission.

The following budget was prepared with much prayer and consideration. The 2025 budget has received approval for adoption from Session.

The budget team is available for any questions or concerns you may have about the 2025 budget or any additional inquiries about church finances.

2025 Annual Budget (Comparison)

Account	Budget 2024	Sub Totals	Budget 2025	Sub Totals
I · INCOME				
I.A · TITHES AND OFFERINGS				
I.A.01 · Current	214,860.00		245073.00	
I.A.05 · Advent				
I.A.06 · Lenten Offering				
I.A.09 · Memorials				
I.A.13 · Per Capita				
I.A.15 · Other				
I.A.16 · TOPS				
I.A.17 · Sunday School				
I.A.30 · Interest				
I.B · MISSION & OUTREACH				
I.B.04 Disciplemakers				
I.B.06 · Pine Springs Fund				
I.B.07 · Operation Christmas Child				
I.B.22 · Gathering Place				
I.B.23 · Vacation Bible School				
I.C.02 · Fellowship				
TOTAL INCOME	\$214,860.00		\$245,073.00	
E · EXPENSES				
E.A · GENERAL EXPENSES				
E.A.01 · PERSONNEL				
E.A.1.1 · PASTOR				
E.A.1.3 · Cash Salary	40,000.00	40,000.00	54000.00	54000.00
E.A.1.4 · SS Gross Up	0.00	0.00	0.00	0.00
E.A.1.5 · Pension	5,600.00	5,600.00	7600.00	7600.00
E.A.1.6 · ECO Medical & Life Ins ICHRA - Health Insuranc	12,000.00	12,000.00	12000.00	12000.00
E.A.1.7 NFP Life, AD&D Disability	890.00	890.00	0.00	0.00
E.A.1.j · Travel Allowance	1,500.00	1,500.00	2500.00	2500.00
E.A.1.k · Professional Development	3,000.00	3,000.00	1500.00	2000.00
E.A.1.l · Books / COACHING	600.00	600.00	1800.00	1800.00
		\$63,590.00		\$79,900.00
E.A.1c1 · Music Director	10,400.00		10920.00	
E.A.1.d · Treasurer	7800.00		8190.00	
E.A.1.e · Custodian	9640.00		10122.00	
E.A. 1f1 Administration Assistant	10000.00		0.00	
E.A.1h · Pulpit Supply	500.00		0.00	
E.A, 1i Director of Technology	13520.00		24696.00	
E.A.03 · INSURANCE				
E.A.3.a · Church	7,500.00		7500.00	
E.A.3.b · Worker's Comp.	1,000.00		1000.00	
E.A.04 · TAXES				
E.A.4.a · Social Security - Employer	5,665.00		6700.00	

E.A.4.b · Medicare - Employer	1,325.00		1600.00	
E.A.4.c · Property	5,000.00		5000.00	
E.A.05 · ADMINISTRATIVE				
E.A.5.b · Equipment	0.00		600.00	
E.A.5.d · Accounting Services	1,500.00		1800.00	
E.A.5.e · Per Capita	2,500.00		2500.00	
E.A.06 · MAINTENANCE				
E.A.6.a · Office Machines	2,500.00		1800.00	
E.A.6.b · Sound Systems	100.00		1000.00	
E.A.6.c · Cleaning Help	500.00		0.00	
E.A.08 · CHURCH ENVELOPES	300.00		300.00	
E.A.09 · POSTAGE	750.00		300.00	
E.A.11 · SUPPLIES				
E.A.11a · Custodial	750.00		750.00	
E.A.11c · Kitchen	250.00		1000.00	
E.A.11e · Office Supplies	1,500.00		1000.00	
E.A.13 · PAYROLL TAX - EMPLOYEE PORTION				
E.A.13a · Withholding Fed (Employee)	0.00		0.00	
E.A.13a1 · Withholding Fed Employee Paid	0.00		0.00	
E.A.13b · Social Security (Employee)	0.00		0.00	
E.A.13b1 · Social Security Employee Paid	0.00		0.00	
E.A.13c · Medicare (Employee)	0.00		0.00	
E.A.13c1 · Medicare Employee Paid	0.00		0.00	
E.A.13d · PA State Tax (Employee)	0.00		0.00	
E.A.13d1 · PA State Tax Employee Paid	0.00		0.00	
E.A.13e · WV State Tax (Employee)	0.00		0.00	
E.A.13e1 · WV State Tax Employee Paid	0.00		0.00	
E.A.13f · Local Wage Tax (Employee)	0.00		0.00	
E.A.13f1 · Local Wage Tax Employee Paid	0.00		0.00	
E.A.13g · Roth 401K (Employee)	0.00		0.00	
E.A.13g1 · Roth 401k Employee Paid	0.00		0.00	
E.A.15 · CHRISTIAN EDUCATION				
E.A.15a · Books	250.00		275.00	
E.A.15d · Vacation Bible School	800.00		900.00	
E.A.15e · Sunday School	800.00		500.00	
E.A.17 · MUSIC & WORSHIP				
E.A.17a · Music	250.00		500.00	
E.A.17b · Worship	1500.00		1000.00	
E.A.17c · Flowers	250.00		100.00	
E.A.18 · AUDIO/VISUAL	750.00		1000.00	
E.A.19 · COMPUTER	750.00		1500.00	
E.A.12f · Advertising	500.00		1000.00	
E.A.29 · Presbytery (ECO) Conferences	250.00		1500.00	
E.B · MISSION & OUTREACH				
E.B.01 · GENERAL MISSION				
E.B.03 · Church Women United	20.00	20.00	20.00	20.00
E.B.07 · Operation Christmas Child	2,000.00	2,000.00	2000.00	2000.00

E.B.11c · Gathering Place	2,100.00	2,100.00	1200.00	1200.00
E.B.11d · Funeral Meals	1,000.00	1,000.00	500.00	500.00
E.B.11e · Fellowship	2,600.00	2,600.00	500.00	500.00
E.B.11h · Deacons	500.00	500.00	500.00	500.00
E.B.11i · Pastor Discretionary Acct	500.00	500.00	1900.00	1900.00
E.B.30a · General Mission Other	1,000.00	1,000.00	1,000.00	1,000.00
E.B.11 · LOCAL PPC CHURCH OUTREACH				
E.B.04 · Disciplemakers Brian Parker	3000.00	3000.00	3600.00	3600.00
E.B.06 · Pine Springs Camp	1800.00	1800.00	2300.00	2300.00
E.B.6a - Pine Springs Camp Scholarships	500.00	500.00	500.00	500.00
E.B.11j · Blessing Pets	200.00	200.00	300.00	300.00
E.B.11k · Trunk or Treat	100.00	100.00	250.00	250.00
E.B.15 · Pres Frontier Fellowship	1,200.00	1,200.00	1200.00	1200.00
E.B.25 · Washington City Mission	1,300.00	1,300.00	1300.00	1300.00
E.B.26 · Table of Hope	1,550.00	1,550.00	0.00	0.00
E.B.26 · Building & Grounds Education	0.00	0.00	5000.00	5000.00
E.B.31 · Local PPC Church Outreach Other	1,550.00	1,550.00	1000.00	1000.00
E.B.31f · Baccalaureate	0.00	0.00	200.00	200.00
E.B.31a · Hanover Fire Dept	200.00	200.00	250.00	250.00
E.B.31c · Outreach First Responders	200.00	200.00	300.00	300.00
E.B.31g · Youth Group	0.00	0.00	500.00	500.00
E.B.35 Steubenville Urban Mission	1,300.00	1,300.00	1200.00	1200.00
		\$22,620.00		\$24,520.00
E.D · BUILDING & PROPERTY				
E.D.05 · UTILITIES				
E.D.5.a · Gas - Church	8,500.00		6500.00	
E.D.5.b · Electric - Church	3,500.00		4000.00	
E.D.5.c · Water - Church & Manse	3,200.00		6500.00	
E.D.5.d · Sanitation	1,500.00		1750.00	
E.D.5.e · Telephone, Int Website TV	6,700.00		6000.00	
E.D.5.f · Sewer - Church	2,000.00		4300.00	
E.D.5.g · Sewer - Manse	700.00		750.00	
E.D.5.h · Water - Carpenter House	0.00		250.00	
E.D.6.a · Gas - Manse	2,200.00		1800.00	
E.D.6.b · Electric - Manse	2,600.00		2400.00	
E.D.6.e · Gas- Carpenter House	0.00		300.00	
E.D.6.f · Electric - Carpenter House	0.00		250.00	
E.D.6.g · Sewer - Carpenter House	0.00		800.00	
E.D.07 · MAINTENANCE				
E.D.7.a · Church	3,000.00		4000.00	
E.D.7.b · Manse	1,000.00		1000.00	
E.D.7.c · Lawn Care/Snow Removal	3,000.00		4000.00	
E.D.7.d · Florence Cemetery Fund	1,500.00		1500.00	
TOTAL EXPENSES	\$214,710.00		\$245,073.00	

**Terms of Call for
Rev. Nadia Stropich
2025**

Salary: \$54,000

Housing: Mansse fair rent value: \$16,999

Medical: \$12,000

FICA: 6,999.96

Allowances:

Continuing Education: \$1,500

Social Security: \$5,355

Travel: \$2,500

Other:

Coaching: \$1,800/yr

Two weeks study leave

Four weeks annual vacation

Sabbatical after seven years service (tentatively: 2029)

Total Effective Salary: \$69,999.96

Total Package: \$101,153.96

Building and Grounds

Improvements and Repairs 2024

Met with Insurance Company and reviewed our policy. D Jancart, B Visnic, Pastor Nadia, K Ward

Boilers Inspected in Church

Work done on Boiler regulating the Downstairs Sunday School Rooms

Changed furnace filters in Church and Manse

Ran dehumidifiers at the Manse when heavy rains caused water to seep into the basement

Purchased storage cabinet for the Coffee Shop.

Installed Table Top Counter in Gathering Place

Removed non-working garbage disposal sink unit in Gathering Place and replumbed sink.

Library Threshold – door was sticking. (Still need to fix air gap underneath).

Cleaning and sorting in the Carpenter Shop

Mike and Gail Jesse removed all of George's belongings and cleaned at George's House (Carpenter Shop)

Stones replaced on front, church corner, of the Carpenter Shop

Repaired non-working dusk to dawn lights in parking lot (one is currently not working again)

Replaced underground wire connecting the 2 parking light poles on the east side of parking lot

Rommes Paving resealed Parking Lot and painted the Parking Lines

Re-glued wire casing on Sanctuary Wall

Repaired flaking plaster under windows in Sanctuary (still needs work)

Quilting Frame and antique Drying Rack from the former Florence Church are in the Upper Room

Stowed puppet stage in upper storage room.

Loose Boards on Deck secured

Disassembled the manager and hauled pieces away.

Cleaned Garage, threw out accumulated junk, and stowed needed items. Preparation for the Yard Sale.

Cleaned the Pavilion and made temporary repairs to curtains for Sunrise Service.

Cleaned Nativity Set Figures and set them up on the Deck with spotlights attached to a Dusk to Dawn Sensor.

Volunteers are doing snow removal on sidewalks and porches on the church property.

Jimmy Reedy Snow Removal is on call for clearing and salting the Parking Lot.

Building and Grounds

Projects and Improvements needing to be done in 2025

- Install carpet around Upper Room Stairwell
- Trim Holly Bush along sidewalk by the Deck
- Trim Bushes in Front of Manse
- Put the current spotlights above the Deck Roof on one switch
- Update Lights in Gathering Place
- Install light in Gathering Room Closet
- Sound barriers in Gathering Place
- Re-point bad brick joints on Church and Manse
- Re-seal Concrete Slabs on the Bell Tower. Think that water is coming in there.
- Replace the ceiling tiles in Front Sanctuary Door. (Still Leaking)
- Blinds needing repair in Pavillon
- Pavillon Fireplace needs work
- Pavillon receptacle cover needs replaced – closest to Fireplace / Nursery
- Re-wire in the Garage
- Install new doorknob on Manse Back Porch
- Install New Dusk to Dawn Lights in the Parking Lot
- Organize and update woodworking equipment in the Carpenter Shop

CHRISTIAN EDUCATION TEAM REPORT

Chair: Karen Cowan

Events/Activities:

Easter Egg Hunt was held Sunday, March 31 at 10 am.

Bible presented to graduating senior, Parker Sentipal.

Vacation Bible School was held June 24-28, 2024, theme: Camp Firelight

46 kids total, average 39/day

17 teens

25 adults

Total 88

Offering \$672.79 (\$67 donated to PSC as decided previously, 10% of collection)

Over \$500 will be carried over to 2025. Starter kit and some basic supplies for summer have already been ordered.

Bibles were presented to 6th and 7th graders, Ivy and Isaiah Grant, Arianna Steineman.

There were no students going into 1st grade.

There were a couple of special interest Sunday School Classes held.

Susan Spencer-Smith completed her class on the book of Revelation.

Pine Springs

Madelyn Stropich, Arianna and Aliyah Steineman attended in the summer of 2024. Heather Baker went as a Volunteer Weekly Director.

Two successful candy sales were held to support the scholarship fund. There should currently be \$1634.50 in this fund to carry over to 2025 (includes end of year candy sale) An additional fund raiser will be planned by spring.

Board of Deacons' Report

Deacons: Lynn Horvath, Karen Rogers

Meeting Dates:

Sunday 01/07/2024

Wednesday 01/17/2024

Monday 05/06/2024

'Sunday 05/26/2024'

Wednesday 08/28/2024

Sunday 10/13/2024

All meetings were with Pastor Nadia Stropich present

As Lynn and I are New to being Deacons, we are still learning. Knowing that I need to prepare a yearly report I will be more diligent in my note taking and recording going forth.

First Meeting 01/07/24 was a 3 hour meeting with Nadia explaining what are 'duties' as Deacons would / should be.

Meeting of 01/17/24 was again going over our responsibilities, and Nadia answering our questions. Charts were given to the Deacons, of the 'Boards of the Church', and phone lists for Committees.

Meeting of 05/06/24 concerned discussion of the Ushers Schedule for Contemporary and Traditional Services. An Usher was needed for Contemporary Service and Lynn volunteered to handle, as she attends Contemporary Service. There was discussion to set up a meeting of the Deacons with the Shepherds in order to touch bases. This was set for Sunday 5/26 between services. Also talk of cleaning out the hall closet leading into the Cafe area.

Sunday 05/26, Deacon / Shepherd meeting. Lynn Horvath was sick and not in attendance. Unfortunately due to an emergency 'security' meeting almost all of the Shepherds were unable to attend this Deacon/Shepherd meeting and it was cancelled.

Meeting of 08/28 concerned visitation for the sick / elderly, checking in on Congregation members, and Communion for the homebound.

Meeting of 10/13 I have no information about it, as I was out sick.

Karen Lee Rogers

Fellowship Committee Report 2024

- Committee members met and discussed refreshments for the Sight and Sound movie –Ruth. Members provided pepperoni rolls, cookies, water. Also popcorn and other snacks were provided by Outreach.
- Worship and Fellowship members discussed refreshments needed for Lenten Ash Wednesday service. It will be held February 14 at our church. Snacks were provided and clean up was done by members.
- Members and others provided snacks for the Sight and Sound movie-Moses – Feb 25
 - A birthday party was held for George Hamilton on Feb 29. Members set up tables, made coffee, helped serve and clean up.
 - Discussion is being held for the food and drinks to be provided after Sunrise Service on Easter, March 31.
 - We provided orange juice, coffee, tea, bagels and cream cheese, donuts and other cakes or cookies. Set up was on March 30.
- Dinner was provided by Margie of the Pepsi Roadhouse catering on April 13 for Stacy's mother, MiMi. Stacy's aunt did the decorating.
- A funeral dinner was held for George Hamilton in May. Committee prepared potatoes, gravy, green beans, salad, rolls, and drinks. The Jesse family provided the chicken and cake.
- VBS was held 6/19 Through 6/23. Members bought the food for snacks and served them. Church members also bought snacks and donated them. Included was: fruit, walking tacos, ice cream and toppings, pizza, and a picnic on Friday with hot dogs, baked beans, desserts and drinks.
- Funeral luncheon was held for Dan Grant. Margie of the Pepsi Roadhouse catered the meal. The family paid the bill of \$600.00. Fellowship set up the tables, served the food and cleaned up.
- Fellowship and church members baked and donated baked good for the yard sale bake sale. Proceeds were approx. \$324.00.
- Committee met with Pastor Nadia to discuss Thanksgiving dinner. It will be Nov 10 after the service. Food will include turkey, mashed potatoes, stuffing, gravy,

cranberry sauce, rolls, salad. Barb LaPosta donated the pies. Over 100 meals were served in house and take out.

- Fellowship members prepared food for the Christmas party for needy children and their family. Food was served and members helped clean up.

OUTREACH 2024 ANNUAL REPORT

Members of the committee are- Leslie Jancart, Sue Marsh, Pam Donohue, Lynn Horvath, Patty Noah, Karen Rogers, Sharon Kemp, Karen Cowan and Jeff Trump.

During the year, we did various activities for the community and congregation. They are as follows:

Movie nights-These movies were held once a month and were shows from The Sight and Sound production.

Homeless Backpacks-These were packed with supplies like, soap, washcloths, toothbrush, socks, gloves, hats, etc. These are given to Washington City Mission. This is organized by Sharon Kemp

Blessing Bags- Congregation donated easy prep food for students to take home for the weekend. This food was given to Burgettstown School District.

Cup purchase- We purchased advertising on 100 cups to be distributed at Burgettstown Football games.

Welcome bags- This was a project that area residents who just moved into a home were given a bag to welcome them. The bag often included- WMC Dr listing brochure, Bible, Coupons, and items that would help them navigate the area. Best U Boutique donated items for these.

School Supplies- These were donated by the Congregation and given to WES Elementary School Teachers. We collected over 1000 items and the teachers were so appreciative.

Valentine for VETS- Congregation was encouraged to take card making supplies from library and bring finished cards back. This was a project led by Barb Laposta.

Trunk or Treat- This event was held on Oct 26th in conjunction with Hanover Fire Dept. at Hanover Park. At least 280 kids plus adults were welcomed with treats, games, a craft, a haunted house and beautifully decorated wagon for picture taking and of course, food. The car decorating contest included not only cars but police cars, fire trucks, a race car, old fashioned buggy and a tractor. A great time was had by everyone and plans are underway for 2025. Karen Cowan worked with Fire Dept to organize this project.

Christmas Angel Tree- The congregation took tags and purchased items to support the Angel Tree program thru Salvation Army in Weirton. 50 tags was filled.

Blessing of the Pets- With the help of Dr. Dusty Betlem. The church yard and parking lot turned into a fun place. With shots, blessing and treats given to each pet. This year we even had 2 horses. The person in charge was Patty Noah

Yard Sale and Christian Christmas- A lot of work but totally worth it. The sale was held on July 12-13. The profit was approximately 3200.00. It was a great time to meet and greet those that came to shop. The proceeds benefited "A Christian Christmas" for area families who needed a boost with their holiday gifts and food. The six families were invited to church for a luncheon, movie watching of "The Star", food for Christmas dinner and Gifts for their children. Santa visited and gave each child a filled stocking. Cookies were donated by Outreach to eat that day and send home. Oh, what a great joy this day was! Both events are planned for 2025, so start cleaning out those closets. This was organized by Lynn Horvath and her committee

Key Chains were given to Fire and Police for Valentines Day to show our appreciation for their service. The key chains were also given to Veterans for Veterans Day.

Samaritans Purse/OCC- This project sends shoeboxes to Samaritans Purse. The total for 2024 was 115. This total is an increase of 6 boxes from our previous year.

Donations were given to the following:

Disciples Makers/Brian and Liz Parker, Frontier Fellowship/ Denise Scuito, Table of Hope, Hanover Fire Dept, Washington City Mission, Pine Springs Camp and The Urban Mission.

The Outreach Committee would like to thank the congregation for its continued support.

Personnel Team Report

This past year has brought a decrease in our staffing at Paris Presbyterian. Administrative Assistant Cindy Richards left in early spring due to health issues which left a hole in our staffing resources. This was filled by our Director of Information Technology, Austin Michael, with daily administrative needs filled by Rev. Nadia Stropich. While we were sad to see Cindy leave Paris, we have done our best to make sure that bulletins, Session packets, and the newsletter have continued to be produced with minimum interruption.

Rev. Nadia Stropich transitioned from Certified Transitional Pastor serving Paris to our installed pastor in June of 2024. This was a great celebration for all involved and led to continuity in the pastoral office. Rev. Stropich was reviewed by Personnel and continues to bring joy to our church. Rev. Stropich has set a goal in 2025 to see an increase in congregational participation in the various ministries of Paris. Rev. Stropich will also oversee a new members class and confirmation class this year as well. Growth, spiritual and numerically, is her desired outcome for Paris this year.

Program staff which includes the Director of Information Technology and the Director of Music Ministries, Austin Michael and Liz Elek, respectively, continue to give their best to our ministries at Paris, most notably worship. Both received their Personnel reviews in December 2024, and we are thrilled to commend them to the congregation as leaders who bless our congregation. Personnel invites the congregation to share your good wishes and praise of this remarkable team.

Non-program staff include Donna Riggs, our gifted bookkeeper, and Rick Rhine, custodian. Both bless our congregation as they continue to serve behind the scenes, making sure our finances and grounds stay well organized and cared for. We are blessed by the work they both do for our church!

Currently, there is no plan to hire an Administrative Assistant. Rev. Nadia Stropich believes that there is not enough work to suffice a part-time Administrative Assistant, and unless ministries grow it is likely there will not be a search for an Administrative Assistant in 2025.

Respectfully Submitted,

Rev. Nadia Stropich
Head of Staff & Personnel Chair

WORSHIP TEAM REPORT 2024

Chair: Leslie Killen

The Worship Committee remained busy in 2024. We officially called Pastor Nadia Stropich as our new pastor and are excited to see how she works to grow our congregation and blesses our community. We welcomed an increase seen in our congregation worshipping in person while continuing to welcome those who worship with us online. Our church is blessed beyond measure to have a group of individuals committed to ensuring quality and meaningful services. Our Tech Team is invaluable in our quest to provide quality online sermons and resources to those in our community. We are so blessed by those who share their talents and give of their time to ensure quality to our services, our website and our app. Our team is small but mighty and we are so grateful to those who help with changing the paraments and banners, fill the candles, prepare and assist with serving communion, greeters, ushers, pulpit support and hanging and taking down of the greens at Christmas time. Austin Michael continues to shine in growing and leading our Tech Team. Our technology has evolved tremendously under Austin's guidance and we are so grateful for the gifts he brings to enhance our worship services. Elizabeth Elek's musical talents shine as she leads us in music and guides our Praise Team and choir. She enhances our worship services with both new and older songs and her voice is a gift to all who have the privilege of hearing her sing. We are so appreciative to all those who serve on the worship team and continue to make our services meaningful.

Some of the tasks the Worship Team have completed in 2024 include:

- Scheduled communion dates for the year
- Purchased a new altar tablecloth for communion Sundays
- Purchased new ornaments for the Christmas tree in the sanctuary
- Helped prepare services for Palm Sunday, Maundy Thursday, Easter Sunday, Pentecost, Advent and Christmas Eve
- Worked with Tech Team to continue growing and enhancing virtual worship services to meet the needs of those unable to attend in-person services

If you are interested in joining the Worship Team or using your gifts to help with a specific task, please see any member of the team so that we can work together to share your talents and gifts.

Respectfully submitted by,
Leslie Killen

2024 In-Person Worship Attendance

Date	8:30	11:00	Total	Date	8:30	11:00	Total
1/7	19	32	51	6/30	30	32	62
1/14	Snow Cancelled			7/7	23	32	55
1/21	24	27	51	7/14	27	30	57
1/28	26	42	68	7/21	36	29	65
2/4	31	35	66	7/28	30	35	65
2/11	34	36	70	8/4	37	35	72
2/14	Ash Wednesday		60	8/11	43	35	78
2/18	25	28	53	8/18	Picnic		35
2/25	28	34	62	8/25	28	42	70
3/3	32	62	94	9/1	20	31	51
3/10	26	32	57	9/8	28	39	67
3/17	37	31	68	9/15	27	39	66
3/24	58	31	89	9/22	36	31	67
3/28	Maundy Thursday		40	9/29	35	32	67
3/29	Good Friday		40	10/6	33	35	68
3/31	Easter		133	10/13	22	27	49
	41	52		40	10/20	29	31
4/7	26	37	63	10/27	<i>NR</i>	32	<i>NR</i>
4/14	47	30	77	11/3	36	27	63
4/21	26	37	63	11/10	<i>NR</i>	83	<i>NR</i>
4/28	32	38	70	11/17	41	31	72
5/5	36	30	66	11/24	32	33	35
5/12	39	29	68	12/1	42	29	71
5/19	45	34	79	12/8	34	31	65
5/26	35	35	70	12/15	25	27	52
6/2	36	29	65	12/22	38	31	69
6/9	37	36	73	12/24	Christmas Eve		97
6/16	<i>NR</i>	39	<i>NR</i>	12/29	<i>NR</i>	30	<i>NR</i>
6/23	32	40	72				

* Services marked with "NR" did not have attendance recorded.

TOP FACEBOOK VIDEO

DIFFERENCE WITH SERVICE AVERAGE

Camp Firelight Recap 387%

I AM - Week 2
Contemporary Feb. 25 357%A Bad Game of Hide & Seek
Podcast Episode 3 233%Building the Church - Week 5
Contemporary Feb. 11 213%**FACEBOOK STATS**Avg. Service Reach

92

Total Reached

14462

Total Impressions

17065

Total Followers

689

Followers 2024

40

TOP YOUTUBE VIDEO

DIFFERENCE WITH SERVICE AVERAGE

Chrisagis Brothers Concert 645%

Encounters Week 1
Contemporary Dec. 1 235%Spiritual Actions
Traditional Oct. 27 220%Spiritual Actions
Combined Nov. 10 205%**YOUTUBE STATS**Avg. Service Reach

20

Total Reached

2629

Total Impressions

53479

Total Subscribers

182

Subscribers 2024

16

TOP APP/WEB VIDEO

DIFFERENCE WITH SERVICE AVERAGE

Building the Church
Traditional Jan. 6 620%Building the Church
Contemporary Jan. 6 430%Building the Church
Traditional Feb. 24 330%I AM - Week 2
Contemporary Feb. 25 260%**APP/WEB STATS**Avg. Service Reach

10

Total Reached

1150

Total App Impressions

13869

Total App Downloads

404

App Downloads 2024

126

App Launches 2024

2832

Total Global Views 2024 18241**Global Service Average 122**

Pastor Annual Report

I am still pinching myself for the blessing that it has been to be called as the Installed Pastor of Paris Presbyterian Church which happened in June 2024. As a Transitional Pastor, this does not happen often, and so it was a huge blessing for my family and myself. I look forward to years to come serving you!

I am privileged to serve with our Shepherds as we provide pastoral care to our covenant partner families. This year we were able to reorganize this ministry, which helped us to make sure that no one fell between the cracks in care. I had over 50 visits, some to the shut-ins of the congregation and some to hospital visits. Please know that if you would like a pastoral visit by a Shepherd or myself, do not hesitate to call my office and let me know. I love to schedule visits!

We continued some of our traditional events this year with hosting and participating in the Burgettstown Community Lenten services on Wednesday evenings which I have grown to appreciate as we share Christ's love with our community and show the world what interdenominational unity in Christ looks like! We also hosted a Baccalaureate for Burgettstown HS, joined with the Hanover Township Volunteer Fire Department for Trunk R Treat, and opened our door to the community for our Thanksgiving Meal. It was also a joy to participate in the Hanging of the Greens and host the Manse Annual Christmas Open House. Shout out to Shawn Stropich for all the wonderful food at the Hanging of the Greens and Open House!

Some of the new events in which I was able to participate included leading the Alpha Youth Group, overseeing the reformation of the Deacons ministries, helping with the Back-to-School Ice Cream social, and the Yard Sale/Christmas Assistance Party. I am so blessed by you all for your hard work and desire to reach out into our community to show the love of Christ!

I began my second year of doctoral work at Asbury Theological Seminary. But I'm still finding time to do one-on-one discipleship with one of our college students, participate in the Rivers of Life Presbytery Pastoral Retreat as well as serve as the guest speaker at Kirkmont Church's women's retreat in September.

Looking forward, as 2025 lies ahead of us, I desire to see growth, not just numerically but spiritually in our congregation. In January we are beginning a new covenant partner class and, in the Spring, our 3-7th grade youth will be invited to participate in Confirmation. I also have been confirmed as a new member of the Presbytery's Ministry Partnership Team for a three-year term to help strengthen our presbytery ties. I am also looking forward to having some good old-fashioned fun with you all as well, especially as our Fellowship Team is set to host a "Birthday Party Potluck" in March—keep a look out for further information.

As I reflect on 2024 and look forward to 2025, I am grateful for each of you. You have put in long hours on ministry teams, given generously in your tithes and offerings and most of all have dedicated yourself to our Lord Jesus. YOU are the blessing of Paris Presbyterian Church!

-Respectfully Submitted,

Rev. Nadia Stropich

Director of Information & Technology Report

As the Director of Information & Technology at our church, 2024 has been a year of growth, creativity, and intentional work. Reflecting on the past year, I am grateful for the opportunities to serve our congregation and community through a variety of projects and efforts. Here are some key highlights and accomplishments:

Throughout the year, I had the privilege of stepping into the pulpit on multiple occasions. These moments allowed me to share messages and contribute to the spiritual life of our church, connecting my work in technology with a heart for ministry.

Creating graphics for church and community events has been a rewarding part of my work. I designed visuals for the Community Lenten Worship services and created materials for other events. I also captured important moments from church activities through photos and videos, building a collection of media we can use for future promotions and memories.

This year, we launched the "Bad Game of Hide and Seek" podcast. I handled the recording, editing, and publishing, which expanded our church's online presence and provided a new way to connect with people.

I continued working toward the goal of creating a sense of flow and purpose in our worship services, both in person and online. This included improving the online worship experience so it feels more like a space for worship and less like something to simply watch. My focus has been to ensure that everyone feels connected during worship, no matter how they join.

In addition to my main responsibilities, I took on some tasks that were part of the Administrative Assistant's role. This included preparing weekly bulletins and tracking attendance, which helped support church leadership and planning.

I worked to expand how we use our digital church management system. This has helped make administrative tasks easier and improved communication across different parts of the church.

Upgrading the church's technology and infrastructure was another key focus this year. I improved the network to make it more reliable and faster, strengthened our cybersecurity

measures, and added new tools to meet the needs of our congregation. These upgrades have helped us stay current and better serve our church family.

Working from home has been a great benefit this year. It has saved time by cutting down on travel and allowed me to leave the lights off late at night. (Don't worry—the church isn't haunted.) This arrangement also gave me more personal time, as encouraged by the Head of Staff and Personnel Committee.

The tech team continues to be an essential part of our ministry. This year, I worked to bring in new volunteers, train them, and make sure everyone felt valued and prepared. I also want to highlight the contributions of other volunteers, like Barb Laposta, who has been a great partner in creating effective signage and newsletters. Barb and I have worked together to make sure the materials we create are engaging and meaningful. Some people might even call our teamwork "magic."

My theme for 2024 was creating a sense of connection through continuity. As we move into 2025, I want to focus on intentionality. Technology can do amazing things, but the most meaningful results come from being thoughtful and deliberate about what we do with it.

Looking ahead, I remain committed to improving the worship experience for everyone, making the technology ministry a place where people feel they belong, and using technology in ways that truly support the mission of our church. I am deeply thankful for the incredible volunteers and staff who make this work possible. Their dedication inspires me every day, and I look forward to another year of serving together and using technology to help share God's love.

With Love,

Austin Michael

Director of Information and Technology

Technology@ParisECO.net

724-414-5102

Music Director's Report

Elizabeth Elek, elek.elizabeth@gmail.com

Expenses

- Digital recordings of songs with and without vocals
- Sheet music for the choir
- Projected 2025: New choral music books and recordings to refresh current repertoire

Choir Updates

- Steady participation from week to week
- About 5-6 singers when all are feeling well
- We can always use new members! Please consider singing with us!

Praise Team Updates

- Steady participation from week to week
- About 3 participants when all are feeling well (Jeff Trump and family have moved)
- Introduced many new songs again this year; thank you for your participation!
- Plans for more new music this coming year

Overall Plans for the Year

- Digitally cataloging all purchased music for the choir and praise team
- Could use assistance: Many items in the music office that do not belong to the music ministry. If these could be cleaned out, we would appreciate it! (ie. old CD players, dismantled instruments, etc.)

Administrative Assistant Report

In 2024, the administrative assistant role at our church was dissolved, with responsibilities thoughtfully redistributed between Pastor Nadia, our Head of Staff, and Director of IT Austin. This transition has been seamless, enhancing operational efficiency and improving communication among the staff—an added bonus.

Pastor Nadia has taken on the management of phone calls and voicemails, incoming emails, paper mail, and session packets. She also shares responsibilities for mass outgoing emails and ordering items with Austin. This redistribution aligns naturally with her role as Head of Staff, providing her with direct oversight of these communication channels.

Director of IT Austin has taken responsibility for a range of operational and technical tasks, including managing ProPresenter, creating the bulletin, and overseeing digital file management. Additionally, he maintains the Fluro dashboard, manages church rolls, tracks attendance, handles printer needs, updates the master calendar (a duty he shares in part with others), and manages the current prayer list. He also shares additional responsibilities with Pastor Nadia such as physical file management, ordering items, and preparing the annual report.

This collaborative approach has ensured that essential administrative tasks are managed effectively and with care. The reallocation of responsibilities has allowed for a more streamlined workflow and better integration of technical and administrative functions within the church. Pastor Nadia has indicated that there are no immediate plans to search for a new administrative assistant, as the current arrangement has proven effective in meeting the church's needs.

This shift reflects the church's commitment to adaptability and resourcefulness, ensuring that the ministry continues to operate smoothly and supports its mission of service and fellowship.